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August 4, 2004

The Honorable Board of Supervisors  
County of Los Angeles  
383 Kenneth Hahn Hall of Administration  
500 West Temple Street  
Los Angeles, CA 90012

Dear Supervisors:

**PAYMENT OF SUPPLEMENTAL SALARY  
TO MUSEUM OF ART EMPLOYEE  
(THIRD DISTRICT, 3 VOTES)**

**IT IS RECOMMENDED THAT YOUR BOARD:**

Approve payment of a supplemental salary by Museum Associates to County employee Peter Brenner.

**PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION**

A salary supplement for Peter Brenner is required to compensate him appropriately for assumption of additional duties due to a restructuring of the Photographic Services department and consolidation of conservation center photographic functions. The scope, level and complexity of his responsibilities have tremendously increased. He is now responsible for a program that involves extensive interaction with other Museum departments, museum donors and lenders, and considerable increased activity due to the level of photographic processing for exhibitions, loans, and permanent collection management. This action supports Strategic Goal No. 2, Workforce Excellence, Strategy 1, recruit, develop and retain dedicated and productive employees.

**FISCAL IMPACT/FINANCING**

Mr. Brenner's salary is \$50,253 annually with an annual supplement of \$5,000 in Fiscal 2004-05. Museum Associates will pay the supplement. Mr. Brenner's County salary is funded within existing departmental appropriation.

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**FACTS AND PROVISIONS/LEGAL REQUIREMENTS**

Section 5.44.030 of the County Code requires Board approval of payment of supplemental salaries to County employees.

**IMPACT ON PROGRAMS**

Mr. Brenner will continue to provide direction and leadership in the Photographic Services department and further support the Museum in attainment of its strategic objectives.

Respectfully submitted,

Andrea L. Rich  
Director, Museum of Art

cc: Executive Officer  
Chief Administrative Officer  
Auditor-Controller  
County Counsel

ALR:zk